Form **990**

(Rev. January 2020)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information. Department of the Treasury Internal Revenue Service

Α	For th	ne 2019 caien	dar year, or tax year beginning		, 2019, a	and endin	g		,		
В	Check i	if applicable:	С				D	Employer i	identification nur	nber	
	Ac	ddress change	TRIPS FOR KIDS MARI	N				68-01	.59458		
	Na	ame change	610 FOURTH ST.				E	Telephone			
		itial return	SAN RAFAEL, CA 9490	1				415-4	58-2986		
	\blacksquare	nal return/terminated						110 1	2300		
		nended return					6	Gross rece	into \$ 1	273,	520
	Н	oplication pending	F Name and address of principal office				H(a) Is this a g			Yes	X No
	A	pplication pending	·				.,	•	L	Yes	No No
_	Tau	avament atatura	SAME AS C ABOVE	\d (incort no)	4047(a)(1) av	F07	H(b) Are all sub If "No," at	tach a list. (s	ee instructions)	163	Шио
!		exempt status:	X 501(c)(3) 501(c) () ◀ (insert no.)	4947(a)(1) or	527			_		
J			W.TRIPSFORKIDSMARIN.		Γ.		H(c) Group exe				
K		of organization:		ociation Other -	L Ye	ear of formati	on: 1999	M State	e of legal domicil	e: CA	
Pa	rt I	Summar	У								
	1	Briefly descri	be the organization's mission or	r most significant a	activities:TO	PROVIDI	<u>TRANSE</u>	'ORMAT'I	VE CYCLI	NG	
ė			CES FOR UNDERSERVED					TO BUI	LD_SELF-	ESTE	Ξ <u>Μ,</u> _
ä		INSPIRE	HEALTHY LIFESTYLES A	AND INSTILL	<u>ENATRONWE</u>	: <u>N'I'AL V</u>	ALUES.				
ērr	_			. – – , – – , – – – –	-,						
Š	3		x ► if the organization disc ting members of the governing						t assets.		0
∾্	4		dependent voting members of the						4		9
<u>es</u>	5		of individuals employed in cale						5		24
₹	6		of volunteers (estimate if neces						6		35
Activities & Governance	7a	Total unrelate	ed business revenue from Part	VIII, column (C), Iir	ne 12				7a		0.
_		Net unrelated	business taxable income from	Form 990-T, line 3	39				7b		0.
							Pric	r Year	Curr	ent Ye	ar
4.	8		and grants (Part VIII, line 1h).			1		799,47	7.	649,	499.
Revenue	9	Program serv	ice revenue (Part VIII, line 2g).					8,67			110.
»,	10		come (Part VIII, column (A), lin					23,44	8.	16,	316.
ď	11		e (Part VIII, column (A), lines 5					236,10	6.	206,	015.
	12		- add lines 8 through 11 (mus					067,70	2.	880,	940.
	13	Grants and s	milar amounts paid (Part IX, co	olumn (A), lines 1-3	3)			335,21	5.	76,	991.
	14	Benefits paid	to or for members (Part IX, col	lumn (A), line 4)							
	15	Salaries, other	er compensation, employee ben	nefits (Part IX, colu	mn (A), lines	5-10)		899,583	1.	779,	068.
Expenses	16a	Professional	fundraising fees (Part IX, colum	nn (A), line 11e)				•		<u> </u>	
ĕ	h		ing expenses (Part IX, column			7,761.					
Ä	17		es (Part IX, column (A), lines 1					252 00	0	270	025
			es (Part IX, column (A), lines i es. Add lines 13-17 (must equal					252,08		270,	
			, ,				= /	486,88		126,	
. 0		Revenue less	expenses. Subtract line 18 from	rn iine iz			_	419,18		245,	
s or nces	20	Total assats	Part X, line 16)				Beginning of		-	of Yea	
ssel Bala	20 21		s (Part X, line 16)s				· 1,	086,443 39,49		896,	581.
Net Assets Fund Balanc											
ᅺ	22		fund balances. Subtract line 21	I from line 20			1,	046,94	5.	860,	761.
	rt II	Signatur									
Unde	er penal	ties of perjury, I de	clare that I have examined this return, inc rer (other than officer) is based on all info	cluding accompanying sch	nedules and statem	ents, and to t	he best of my k	nowledge and	d belief, it is true,	correct,	and
_											
٥.		Signatu	re of officer				Date				
Siç He	gn							T. 3.T. T.			
пе	re		CK LESEM print name and title				PRESID	ENT			
		• • •	·	ararla aignatura	:	Data		137	DTIN		
				arer's signature		Date	Ch	neck X i			
Pa			. ENOCHS				se	lf-employed	P00219	9899	
Pre	epare	Firm's name			, LLP						
US	e On	Firm's addre					Fi		26-37011		
			PETALUMA, CA 949						07-795-2	691	
May	y the I	RS discuss th	is return with the preparer show	vn above? (see ins	tructions)			 .	Х Үе	s	No

Check if Schedule O contains	a response or note	to any line in this Part III			X
1 Briefly describe the organization's mi		•			
TO PROVIDE TRANSFORMATI	VE CYCLING E	XPERIENCES FOR UND	ERSERVED YOUTH. 7	O PROVID	E
PROGRAMS AIMED TO BUILD	SELF-ESTEEM	, INSPIRE HEALTHY	LIFESTYLES AND IN	NSTILL	
ENVIRONMENTAL VALUES.					
2 Did the organization undertake any sign	ificant program servic	es during the year which were	not listed on the prior		
Form 990 or 990-EZ?				· · · Yes	X No
If "Yes," describe these new services on					
3 Did the organization cease conducting		nt changes in how it conduct	ts, any program services?.	· · · Yes	X No
If "Yes," describe these changes on Sch					
4 Describe the organization's program section 501(c)(3) and 501(c)(4) organ	service accomplishing	nents for each of its three la	rgest program services, as	measured by	expenses.
and revenue, if any, for each program	n service reported.	su to report the amount of gr	and anocations to other	ers, the total e	хрепзез,
4a (Code:) (Expenses \$	834,742.	including grants of \$	76,991.) (Revenue	\$)
SEE SCHEDULE O	<u> </u>				·
4b (Code:) (Expenses \$		including grants of \$) (Revenue	\$)
, (=:,p=::================================				·	
		~ 			
					
4c (Code:) (Expenses \$	i	including grants of \$) (Revenue	Ś)
				<u> </u>	
4d Other program services (Describe on	Schedule O.)				
	including grants	of \$) (Revenue \$)
4e Total program service expenses ►	834,		, , , , , , , , , , , , , , , , , , , ,		•

Form 990 (2019) TRIPS FOR KIDS MARIN Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
ā	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
(c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Χ
•	I Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		X
•	e Did the organization report an amount for other liabilities in Part X, line 253 If 'Yes,' complete Schedule D, Part X	11 e		Χ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		X
ł	was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
ŀ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		X
18		18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Χ
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21	Х	

Form 990 (2019) TRIPS FOR KIDS MARIN Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ı	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ļ	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
i	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		X
I	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		X
•	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34	Χ	
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
I	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
1 :	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
I	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
•	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
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TRIPS FOR KIDS MARIN

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 24			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
b	If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b	If 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
	services provided to the payor?	7 a		X
	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Х
c	If 'Yes,' indicate the number of Forms 8282 filed during the year	, ,		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Χ
ç	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899			
	as required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	7 11		
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	10-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
Ĭ	Note: See the instructions for additional information the organization must report on Schedule O.	.00		
b				
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	of 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
. •	excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
_	If 'Yes,' complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. 9 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 8 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... 8 a X X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates? 10 a **b** If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? SEE SCHEDULE O 10b Χ Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE. O. 15 a **b** Other officers or key employees of the organization ... SEE .SCHEDULE .O. 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records KIM BAENISCH 610 FOURTH ST. SAN RAFAEL CA 94901 415-458-2986

Form 990 (2019)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

BAA

									or, or trustee.	
				(C))					
(A) Name and title	(B) Average hours	is	both dir	n an c	officer /truste	eck moss pers and a ee)	1	Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) KIM BAENISCH EXECUTIVE DIR.	$-\frac{40}{0}$	Х						39,920.	0.	0.
(2) CHUCK LESEM	2	Λ						39,920.	0.	0.
PRESIDENT	0	Х		Χ				0.	0.	0.
(3) SCOTT ROSEN CFO	$-\frac{2}{0}$	X			1			0.	0.	0.
(4) TOM SHEPPARD	2)						
TREASURER	0	Х		Χ				0.	0.	0.
(5) ERIKA CRAMER	1									
DIRECTOR	0	Х						0.	0.	0.
(6) RAFAEL AVENDANO	3									
DIRECTOR	0	Х						0.	0.	0.
(7) NEIL SORENSEN	1									
SECRETARY	0	Х		Χ				0.	0.	0.
(8) MARILYN PRICE	3									
FOUNDER	0	Χ						0.	0.	0.
(9) DAVID STOLL	11									
DIRECTOR	0	X						0.	0.	0.
(10)										
(11)										
(12)		-								
(13)		-								
(14) 										

TEEA0107L 07/31/19

Part VII Section A. Officers, Directors, Tr		Key	Em	plo) ()		es,	and	d Highest Com	pensated Emp	oyees	(conti	nued)
(A) Name and title	Average hours per week	offi	, unle cer ar	Pos check ess pe	sition more erson direct	than is both or/trus	h an tee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	C	(F) ated amo	
	(list any hours for related organiza - tions below dotted line)	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	the o	ensation inganization de related anization	ion d
<u>(15)</u>												
<u>(16)</u>		-										
<u>(17)</u>												
(18)												
(19)												
(20)												
(21)												
(22)	 											
(23)												
(24)					C		X					
(25)		C	Ŋ		7							
1 b Subtotal							>	39,920.	0.			0.
c Total from continuation sheets to Part VII, Sect d Total (add lines 1b and 1c)							>	0. 39,920.	0.			0.
2 Total number of individuals (including but not limite						recei	ved			ensatio	ก	<u> </u>
from the organization 0											Yes	No
3 Did the organization list any former officer, dire on line 1a? <i>If 'Yes,' complete Schedule J for su</i>	ctor, truste ch individu	ee, ke <i>ial</i>	ey er	mplo	oyee	e, or	high	nest compensated	employee	. 3		X
4 For any individual listed on line 1a, is the sum of the organization and related organizations great and individual.	of reportab ter than \$1	le co 50,0	mpe 00?	ensa If '}	ition ∕ <i>es,</i>	and com	oth ple	er compensation te Schedule J for	from	4		v
such individual5 Did any person listed on line 1a receive or accr for services rendered to the organization? If 'Ye	ue comper	nsatio	n fr	om	anv	unre	late	ed organization or	individual			X
Section B. Independent Contractors												
Complete this table for your five highest compe compensation from the organization. Report compe	nsated ind nsation for	epen the c	dent alen	t cor dar <u>j</u>	ntra year	ctors endi	tha ng v	t received more to vith or within the or	nan \$100,000 of ganization's tax year			
(A) Name and business address (B) Description of services Co								Compe	C) ensatio	n		
2 Total number of independent contractors (including \$100,000 of compensation from the organization		ited to	o tho	ose I	isted	d abo	ve)	uwho received more	than			
Ψ100,000 of compensation from the organization	' U											

		0 (2019) TRIPS			MAR]	[N			68-0159458	Page 9
Par	t VI	II Statement of					. Itia a tim Hata Dank VIII			
		Check if Schedul	ie O	CONTAINS	a respo	onse of flote to any	y line in this Part VI (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b d e f	Federated campaigned Membership dues. Fundraising events Related organization Government grants (continuation) All other contributions, governments not included in the contributions in the contribution in the con	ons	ons) grants, and above d in	1 a 1 b 1 c 1 d 1 e 1 f 1 g	649,499. 392,580.	649,499.			
Program Service Revenue	2 a b c d	AGENCY PAYME	E <u>NT</u> S 	5		Business Code	9,110.	9,110.		
Pro	3 4	I Total. Add lines 2a Investment income (other similar amount Income from investing Royalties	-2f (incluents) . nts) .	ding divide	ends, in	terest, and bond proceeds	9,110. 16,316.			16,316.
	b d 7a	Gross rents	6a 6b 6c or (lo	(i) Re	eal	(ii) Personal	OPY			
Other Revenue	c d 8 a	and sales expenses	7b 7c raising d on lin	g events ne 1c).	8a 8b					
Ų	9 a	Gross income from gami See Part IV, line 19 Less: direct expens	ing act	tivities.	9a 9b					

S, E		Government grants (contri		1 e					
Contributions, Cand Other Simil	f	All other contributions, gif similar amounts not include	fts, grants, and	1 f	C40, 400				
ibu 🗮	c	Noncash contributions inc			649,499.				
id it	~	lines 1a-1f							
<u>ਲ ਲ</u>	r	Total. Add lines 1a-1	1t		Business Code	649,499.			
ä	2.	A CENICU DAVIME	NITTIC		Business Code	0 110	0 110		
eve	L L	AGENCY PAYME				9,110.	9,110.		
8	֡֡֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֡֓֓֓֓֡	`							
Š	,	í							
Š		.							
gra	f	All other program se	ervice revenu	 ле					
Program Service Revenue		Total. Add lines 2a-2			>	9,110.			
	3	Investment income (ir				3,110.			
	"	other similar amoun	ts)			16,316.			16,316.
	4	Income from investr	ment of tax-e	exemp	t bond proceeds >				
	5	Royalties			▶				
			(i) R	Real	(ii) Personal				
		· ·	6a				1		
		' <u> </u>	6b						
		Rental income or (loss)				SOL			
	C	Net rental income or	r (IOSS) (i) Seci		(ii) Other	.01			
	7 a	Gross amount from sales of assets	(1) Sect	urities	(II) Other				
		other than inventory	7a						
	l b	Less: cost or other basis and sales expenses	7b						
	, ا	'	7 c						
		Net gain or (loss)			>				
a.		Gross income from fundra							
Other Revenue	00	(not including \$	_						
š		of contributions reported of	on line 1c).						
ď		See Part IV, line 18		8	а				
<u> </u>	b	Less: direct expense	es	8	b				
ಕ	c	: Net income or (loss)) from fundra	aising (events ►				
	9 a	Gross income from gamin	ig activities.						
	١.	See Part IV, line 19		9					
		Less: direct expense		9					
		: Net income or (loss)		ig activ	/ities				
	10 a	 Gross sales of inventory, I returns and allowances 	less	10	a 598,595.				
		Less: cost of goods		10					
		: Net income or (loss)				206,015.			206,015.
<u> </u>		, , , , , , , , , , , , , , , , , , , ,	,		Business Code	200,013.			200,013.
Miscellaneous Revenue	11 a	1							
골	Ŀ)							
scellaneo Revenue	c	;							_
S. S.	c	All other revenue							
Σ	e	e Total. Add lines 11a	ı-11d	· · · · · · ·	· · · · · · · · · · · · · · · · · · ·				
	12	Total revenue. See i	instructions.		· · · · · · · · · · · · · · · · · · ·	880,940.	9,110.	0.	222,331.
BAA					TEEA	A0109L 07/31/19			Form 990 (2019)

Part IX | Statement of Functional Expenses

Do i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	76,991.	76,991.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	70,331.	707331.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	39,920.	0.	39,920.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described				_
7	in section 4958(c)(3)(B)	0. 621,880.	0. 463,150.	0. 67,552.	0. 91,178.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	621,880.	463,130.	67,352.	91,178.
9	Other employee benefits	61,792.	43,914.	9,672.	8,206.
10	Payroll taxes	55,476.	39,584.	8,598.	7,294.
11	Fees for services (nonemployees):				
	Management				
	Legal				
	: Accounting	31,312.		31,312.	
	Lobbying Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	69,959.	46,386.	15,188.	8,385.
	Advertising and promotion	2,901.	2,901.		
13	Office expenses	1,902.	1,902.		
14 15	Information technology				
16	Occupancy	31,472.	31,472.		
17	Travel	6,513.	6,513.		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0,313.	0,313.		
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23 24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).	48,841.	44,868.	2,149.	1,824.
а	BIKE SUPPLIES	35,312.	35,312.		
	CREDIT CARD FEES	11,592.	11,441.		151.
C	TELEPHONE	5,467.	5,467.		
C	SUPPLIES	3,634.	3,634.		
	All other expenses	21,930.	21,207.	1-:	723.
25	Total functional expenses. Add lines 1 through 24e	1,126,894.	834,742.	174,391.	117,761.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	any lin	e in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing			204,965.	1	139,860.
	2	Savings and temporary cash investments			20,685.	2	33,114.
	3	Pledges and grants receivable, net				3	17,899.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er office contribu	r, director, utor, or 35%		5	
	6	Loans and other receivables from other disqualified pe				J	
		section 4958(f)(1)), and persons described in section				6	
	7	Notes and loans receivable, net		<u></u>		7	
ts	8	Inventories for sale or use			70,000.	8	70,000.
Assets	9	Prepaid expenses and deferred charges			3,309.	9	3,309.
A	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10 a	401,671.			
	b	Less: accumulated depreciation	10 b	333,545.	75,716.	10 c	68,126.
	11	Investments — publicly traded securities			707,837.	11	560,103.
	12	Investments – other securities. See Part IV, line 11				12	
	13	Investments — program-related. See Part IV, line 11.				13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			3,931.	15	3,931.
	16	Total assets. Add lines 1 through 15 (must equal line	33)		1,086,443.	16	896,342.
	17	Accounts payable and accrued expenses			39,498.	17	35,581.
	18	Grants payable				18	
	19	Deferred revenue		19			
"	20	Tax-exempt bond liabilities				20	
ties	21	Escrow or custodial account liability. Complete Part I				21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	itor, or 3	35%		22	
	23	Secured mortgages and notes payable to unrelated th	ird parti	es		23	
	24	Unsecured notes and loans payable to unrelated third	•			24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	s to rela	ated third parties, art X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25		Land Control of the C	39,498.	26	35,581.
es		Organizations that follow FASB ASC 958, check here	. >	X			
an	27	and complete lines 27, 28, 32, and 33. Net assets without donor restrictions			1,046,945.	27	860,761.
Bal	28	Net assets with donor restrictions		<u> </u>	1,040,945.	28	000,701.
Þ	20	Organizations that do not follow FASB ASC 958, che				20	
Net Assets or Fund Balance		and complete lines 29 through 33.					
OS	29	Capital stock or trust principal, or current funds				29	
šet	30	Paid-in or capital surplus, or land, building, or equipm		<u></u>		30	
Ass	31	Retained earnings, endowment, accumulated income,		<u> </u>		31	
et,	32	Total net assets or fund balances		<u> </u>	1,046,945.	32	860,761.
Z	33	Total liabilities and net assets/fund balances			1,086,443.	33	896,342.

Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI.								
1	Total revenue (must equal Part VIII, column (A), line 12)		880,	940.					
2	Total expenses (must equal Part IX, column (A), line 25)	1	,126,						
3	Revenue less expenses. Subtract line 2 from line 1		-245,						
4	1 100 assists of fairly salarious at segmining of jour (mact equal tall tr, fill to e_1, solution) (1,7).								
5	5 Net unrealized gains (losses) on investments								
6	Donated services and use of facilities		•						
7	Investment expenses								
8	Prior period adjustments								
9	Other changes in net assets or fund balances (explain on Schedule O)			0.					
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))		860,	761					
Pa	rt XII Financial Statements and Reporting		0007	701.					
	Check if Schedule O contains a response or note to any line in this Part XII								
	Check it Schedule O contains a response of note to any line in this r art XII		Yes	$ \perp$					
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		163	NO					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.								
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a	X					
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
	b Were the organization's financial statements audited by an independent accountant?		2 b	X					
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis								
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c						
2.	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.								
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?									
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit								
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3 b						
3AA	TEEA0112L 01/21/20	F	orm 990	(2019)					

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection Department of the Treasury Internal Revenue Service Name of the organization Employer identification number

TRIPS FOR KIDS MARIN 68					68-015945			
Part		Reason for Public Cha		•			' '	tions.
The or	ga	nization is not a private found	,	•		•	•	
1		A church, convention of church			,		i).	
2		A school described in section 1		·		•		
3		A hospital or a cooperative h	,				• • •	
4		A medical research organiza	tion operated in conju	inction with a hospital of	describe	d in sec	ction 170(b)(1)(A)(iii). E	Enter the hospital's
_		name, city, and state:						
5	Ш	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)						
6 7		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).						
,	X	An organization that normally r in section 170(b)(1)(A)(vi).	eceives a substantial p Complete Part II.)	art of its support from a	governm	ental un	it or from the general pu	blic described
8	Ш	A community trust described	in section 170(b)(1)(A)(vi). (Complete Part I	l.)			
9		An agricultural research organi or university or a non-land-gramuniversity:					-	_
10		An organization that normally r from activities related to its investment income and unre June 30, 1975. See section 5	exempt functions—sublated business taxable 509(a)(2). (Complete F	pject to certain exception e income (less section Part III.)	ons, and 511 tax)	(2) no i from b	more than 33-1/3% of usinesses acquired by	its support from gross
11		An organization organized ar	nd operated exclusive	ly to test for public safe	ety. See	section	ı 509(a)(4).	
12		An organization organized ar or more publicly supported o lines 12a through 12d that de	rganizations describe	d in section 509(a)(1) c	r sectio	n 509(a)(2). See section 509(a	ut the purposes of one a)(3). Check the box in
а		Type I. A supporting organization organization (s) the power to recomplete Part IV, Sections A	on operated, supervised gularly appoint or elect	d, or controlled by its sup a majority of the director	ported or rs or trus	rganizat stees of t	ion(s), typically by giving the supporting organization	g the supported on. You must
b		Type II. A supporting organiz management of the supporting must complete Part IV. Section	ration supervised or conganization vested in ions A and C.	ontrolled in connection the same persons that co	with its ontrol or	support manage	ted organization(s), by the supported organization	having control or tion(s). You
С		Type III functionally integrated organization(s) (see instructi	. A supporting organizat	ion operated in connection	n with, ar A. D. an	nd function	onally integrated with, its	supported
d		Type III non-functionally integrated. The constructions). You must com	rated. A supporting org	anization operated in cor must satisfy a distribu	nnection	with its	supported organization(s t and an attentiveness) that is not requirement (see
е		Check this box if the organiz integrated, or Type III non-fu	ation received a writte	en determination from t		that it is	a Type I, Type II, Typ	e III functionally
f	En	ter the number of supported						
g	Pro	ovide the following information	n about the supported	d organization(s).				
(i) Na	me of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) I organizat in your g docur	ion listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
					. 03	-110		
(A)								
(B)								
(C)								
(D)								
(E)								
Total								

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	1,044,025.	985,355.	962,823.	799,041.	649,499.	4,440,743.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	1,044,025.	985,355.	962,823.	799,041.	649,499.	4,440,743. 391,982.
6	Public support. Subtract line 5 from line 4						4,048,761.
Sec	tion B. Total Support		•		•		,
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	1,044,025.	985,355.	962,823.	799,041.	649,499.	4,440,743.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	31,083.	32,626.	30,012.	23,539.	15,912.	133,172.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	,	2,200.	Jr.	.,	.,.	2,200.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.
	Total support. Add lines 7 through 10						4,576,115.
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	3,190,734.
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	's first, second, thi	rd, fourth, or fifth t	ax year as a sectio	n 501(c)(3)	▶ □
Sec	tion C. Computation of Pul Public support percentage for 20	blic Support P	ercentage				
	Public support percentage for 20 Public support percentage from 3						88.48 %
	33-1/3% support test—2019. If t	he organization di	d not check the b	ox on line 13, and	d line 14 is 33-1/3	% or more, check	86.61 % this box
b	and stop here. The organization qualifies as a publicly supported organization. b 33-1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	ind-circumstances	s' test, check this	box and stop her	e. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances' t	and-circumstances test. The organiza	s' test, check this ition qualifies as a	box and stop her a publicly support	e. Explain in Part ed organization.	VI how the ►
18	Private foundation. If the organization	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check thi	s box and see ins	structions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	ists nated selent,	picase complete				
Calend	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	,,	•				
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support			JYI	T	T	
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here	· · · · · · · · · · · · · · · · · · ·				
	tion C. Computation of Pul					, , , , , , , , , , , , , , , , , , ,	
	Public support percentage for 20	•			•		%
	Public support percentage from 2					16	0/0
	tion D. Computation of Inv					1 1	
17	Investment income percentage for	•	• • •	-			0/0
18	Investment income percentage fi					<u> </u>	%
	33-1/3% support tests—2019. If t is not more than 33-1/3%, check	this box and sto	p here. The orgar	nization qualifies	as a publicly supp	orted organization	▶ ∐
	33-1/3% support tests—2018. If t line 18 is not more than 33-1/3% Private foundation. If the organization	, check this box a	and stop here. Th	ne organization qu	ualifies as a public	cly supported organ	ization ►

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4 a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
8	regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ). Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,'	7		
	complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
c	: Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	t IV	Supporting Organizations (continued)				
11	∐ac t	he organization accepted a gift or contribution from any of the following persons?		Yes	No	
		son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the				
	gover	ning body of a supported organization?	11a			
b	A fan	nily member of a person described in (a) above?	11b			
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c			
Sect	tion I	B. Type I Supporting Organizations				
1	Did th	e directors, trustees, or membership of one or more supported organizations have the power to regularly appoint		Yes	No	
-	or ele Part \ If the	ct at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,				
	applie	ed to such powers during the tax year.	1			
2	that o	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2			
Sect	tion (C. Type II Supporting Organizations			•	
				Yes	No	
1	of eac	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1			
Sect	tion [D. All Type III Supporting Organizations				
				Yes	No	
1	organ	ne organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax				
o O	organ	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?				
2	Were organ	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how rganization maintained a close and continuous working relationship with the supported organization(s).	2			
3	voice all tin	ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at nes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played	3			
Sact		s regard. E. Type III Functionally Integrated Supporting Organizations	<u> </u>			
366		L. Type in Functionally integrated Supporting Organizations				
1		the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).				
а	ЦТ	he organization satisfied the Activities Test. Complete line 2 below.				
b	ЦТ	he organization is the parent of each of its supported organizations. Complete line 3 below.				
С	T	he organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	ารtruc	tions).		
2	Activi	ties Test. <i>Answer (a) and (b) below.</i>	ľ	Yes	No	
а	suppo organ	substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported **nizations and explain how these activities directly furthered their exempt purposes, how the organization was purpose to those supported organizations, and how the organization determined that these activities constituted				
		rantially all of its activities.	2a			
b	the or	ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for rganization's position that its supported organization(s) would have engaged in these activities but for the	2b			
2		nization's involvement. In the of Supported Organizations. Answer (a) and (b) below.	۷۵			
	Did th	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI.</i>	3a			
b	Did th	be organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b			

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on No ns mus	ov. 20, 1970 (explain in t complete Sections A	Part VI). See through E.
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	egrated	Type III supporting or	ganization

Schedule A (Form 990 or 990-EZ) 2019

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)	
Sec	tion D - Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions.	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9	Distributable amount for 2019 from Section C, line 6	
10	Line 8 amount divided by line 9 amount	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)	101		
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			
DAA		Calaadala A /Ea	000 000 EZ\ 0010

BAA

Schedule A (Form 990 or 990-EZ) 2019

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)



Schedule B

(Form 990, 990-EZ, or 990-PF)
Department of the Treasury Internal Revenue Service

Name of the organization

TRIPS FOR KIDS MARIN

PUBLIC DISCLOSURE COPY Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

68-0159458

2019

Organiza	Organization type (check one):						
Filers of	:	Section:					
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
Form 99	0-PF	527 political organization					
		501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
•	, ,	ed by the General Rule or a Special Rule . (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General	Rule						
	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special	Rules						
X	under sections 509(a)(received from any on	lescribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations 1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that e contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) ine 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
	during the year, total	lescribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, contributions of more than \$1,000 <i>exclusively</i> for religious, charitable, scientific, literary, or educational prevention of cruelty to children or animals. Complete Parts I, II, and III.					
	during the year, contr \$1,000. If this box is charitable, etc., purpo	lescribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, ributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than checked, enter here the total contributions that were received during the year for an exclusively religious, ose. Don't complete any of the parts unless the General Rule applies to this organization because ively religious, charitable, etc., contributions totaling \$5,000 or more during the year.					
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).							

Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Name of organization

Employer identification number

68-0159458

TRIPS	FOR KIDS MARIN	68-0	159458
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$2 <u>0,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>15,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	- A A A A A A A A A A A A A A A A A A A	\$ <u>30,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ <u>15,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$ <u>25,000</u> .	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

L

Employer identification number

TRIPS FOR KIDS MARIN

Name of organization

68-0159458

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
ING SUPPLIES		
	\$ \$25,000.	6/01/19
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	 \$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	 \$ 	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	 ,	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	 \$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	 s 	
	Description of noncash property given Description of noncash property given	Description of noncash property given Description of noncash property given FMV (or estimate) (See instructions.) FMV (or estimate) (See instructions.)

Name of organization Employer identification number TRIPS FOR KIDS MARIN 68-0159458

Part III	Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	N/A					
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	ntionship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relatio				ationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	(e) Transferee's name, address, and ZIP + 4		Rela	ntionship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transfere				ntionship of transferor to transferee		

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

TRIPS FOR KIDS MARIN

Name of the organization

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Inspection

68-0159458

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate value of contributions to (during year). Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit?.... Yes **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements..... 2 b c Number of conservation easements on a certified historic structure included in (a) 2 c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶\$

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8.

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?.....

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for

- b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the
 - following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1.
- (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following
- amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1.....
- **b** Assets included in Form 990, Part X.....

conservation easements

Part III Organizations Maintaining Colle	ections of Art, Histo	rical Treasures, or	Other Similar Ass	ets (co	ontinu	ed)					
3 Using the organization's acquisition, accession, a items (check all that apply):	and other records, check ar	ny of the following that ma	ke significant use of its	collection	n						
a Public exhibition	d Loan o	r exchange program									
b Scholarly research	e Other										
c Preservation for future generations											
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.											
5 During the year, did the organization solicit or to be sold to raise funds rather than to be ma	iintained as part of the or	ganization's collection?		Yes		No					
Part IV Escrow and Custodial Arranger line 9, or reported an amount on	nents. Complete if the Form 990, Part X, I	ne organization ans ine 21.	wered 'Yes' on Fo	rm 990	J, Par	t IV,					
1 a Is the organization an agent, trustee, custodia on Form 990, Part X?	an or other intermediary t	for contributions or other	assets not included	Yes	Г	No					
b If 'Yes,' explain the arrangement in Part XIII a					L						
2 roo, oxprain the arrangement are arrying	and complete the renorm	.9 (42.0)		Amount							
c Beginning balance			1c								
d Additions during the year			1 d								
e Distributions during the year			1 e								
f Ending balance											
2 a Did the organization include an amount on Fo			- L	Yes		No					
b If 'Yes,' explain the arrangement in Part XIII.	Check here if the explan	ation has been provided	on Part XIII		L						
D-17 E 1 0 11 16	11 2 12		000 D 11// 1:	10							
Part V Endowment Funds. Complete if											
1 a Beginning of year balance	t year (b) Prior year	(c) Two years back	(d) Three years back	(e) F	our years	3 Dack					
b Contributions											
-											
c Net investment earnings, gains, and losses											
d Grants or scholarships											
e Other expenditures for facilities		DI									
and programs											
f Administrative expenses	- U										
g End of year balance	ant year and halance (line	a 1g. column (a)) hold a	c:								
a Board designated or quasi-endowment ►	ent year end balance (iint	e rg, column (a)) nelu a	3.								
b Permanent endowment ► %	 5										
c Term endowment ► %											
The percentages on lines 2a, 2b, and 2c should e	egual 100%.										
		re held and administered :	for the								
3 a Are there endowment funds not in the possessior organization by:	TOT THE Organization that a	re neiù anu auministereu	for the		Yes	No					
(i) Unrelated organizations				3a(i)							
(ii) Related organizations				3a(ii)							
b If 'Yes' on line 3a(ii), are the related organization	tions listed as required o	n Schedule R?		. 3b							
4 Describe in Part XIII the intended uses of the		nt funds.									
Part VI Land, Buildings, and Equipmen											
Complete if the organization ans	swered 'Yes' on Forn	n 990, Part IV, line	11a. See Form 99	0, Part	t X, Iir	ne 10.					
Description of property	(a) Cost or other basis	(b) Cost or other	(c) Accumulated	(d) E	Book va	lue					
1 a Land	(investment)	basis (other)	depreciation			750					
b Buildings.		58,750.	104 227		<u> </u>	,750.					
c Leasehold improvements.		194,337. 26,430.	194,337. 18,812.		7	<u>0.</u> ,618.					
d Equipment		117,974.	116,216.			, 616. , 758.					
e Other		4,180.	4,180.			0.					
Total. Add lines 1a through 1e. (Column (d) must e					68.	,126.					

BAA Schedule D (Form 990) 2019

Part VII		Other Securities.		N/A	
				, Part IV, line 11b. See Form	
(a) Desci	iption of security or cate	gory (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1) Financi	al derivatives				
.,	held equity interes	ts			
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
(l)					
Total. (Colum	n (b) must equal Form 95	90, Part X, column (B) line 12.) 🕨			
Part VIII	Investments -	Program Related.		N/A	
				, Part IV, line 11c. See Form !	
	(a) Description of	investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
		90, Part X, column (B) line 13.) 🕨		\	
Part IX	Other Assets.	organization answered	Yes' on Form 990	, Part IV, line 11d. See Form	990 Part X line 15
	Complete ii tile	(a) De	scription	, , , are 17, mile 17a. 666 7 61111	(b) Book value
(1)		, ,			
(2)					
(3)					
(4)					
(5)					
(6)					
(6) (7)					
(6) (7) (8)					
(6) (7) (8) (9)					
(6) (7) (8) (9) (10)	lumn (h) must equa	I Form 990 Part X column (R) line 15)		•
(6) (7) (8) (9) (10) Total. (Co		-	B) line 15.)		•
(6) (7) (8) (9) (10)	Other Liabilitie	2S.			
(6) (7) (8) (9) (10) Total. (Co	Other Liabilitie	es. ganization answered 'Yes' on F		e or 11f. See Form 990, Part X, line 25	
(6) (7) (8) (9) (10) Total. (Co. Part X	Other Liabilitie	es. ganization answered 'Yes' on F	Form 990, Part IV, line 11).
(6) (7) (8) (9) (10) Total. (Co. Part X 1. (1) Feder (2)	Other Liabilitie Complete if the org	es. ganization answered 'Yes' on F	Form 990, Part IV, line 11).
(6) (7) (8) (9) (10) Total. (Co Part X 1. (1) Feder (2) (3)	Other Liabilitie Complete if the org	es. ganization answered 'Yes' on F	Form 990, Part IV, line 11).
(6) (7) (8) (9) (10) Total. (Co. Part X 1. (1) Feder (2) (3) (4)	Other Liabilitie Complete if the org	es. ganization answered 'Yes' on F	Form 990, Part IV, line 11).
(6) (7) (8) (9) (10) Total. (Co. Part X 1. (1) Feder (2) (3) (4) (5)	Other Liabilitie Complete if the org	es. ganization answered 'Yes' on F	Form 990, Part IV, line 11).
(6) (7) (8) (9) (10) Total. (Co. Part X 1. (1) Feder (2) (3) (4) (5) (6)	Other Liabilitie Complete if the org	es. ganization answered 'Yes' on F	Form 990, Part IV, line 11).
(6) (7) (8) (9) (10) Total. (Co. Part X 1. (1) Feder (2) (3) (4) (5) (6) (7)	Other Liabilitie Complete if the org	es. ganization answered 'Yes' on F	Form 990, Part IV, line 11).
(6) (7) (8) (9) (10) Total. (Co. Part X 1. (1) Fede (2) (3) (4) (5) (6) (7) (8)	Other Liabilitie Complete if the org	es. ganization answered 'Yes' on F	Form 990, Part IV, line 11).
(6) (7) (8) (9) (10) Total. (Co. Part X 1. (1) Fede (2) (3) (4) (5) (6) (7) (8) (9)	Other Liabilitie Complete if the org	es. ganization answered 'Yes' on F	Form 990, Part IV, line 11).
(6) (7) (8) (9) (10) Total. (Co. Part X 1. (1) Fede (2) (3) (4) (5) (6) (7) (8) (9) (10)	Other Liabilitie Complete if the org	es. ganization answered 'Yes' on F	Form 990, Part IV, line 11).
(6) (7) (8) (9) (10) Total. (Co Part X 1. (1) Feder (2) (3) (4) (5) (6) (7) (8) (9) (10) (11)	Other Liabilitie Complete if the org	es. ganization answered 'Yes' on F (a) Descr	Form 990, Part IV, line 11 iption of liability	e or 11f. See Form 990, Part X, line 25).
(6) (7) (8) (9) (10) Total. (Co. Part X 1. (1) Fedee (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) Total. (Columnation of the columnation of the c	Other Liabilitie Complete if the org ral income taxes	ganization answered 'Yes' on F (a) Descr	Form 990, Part IV, line 11 iption of liability	e or 11f. See Form 990, Part X, line 25	(b) Book value

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains (losses) on investments	
b Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d.	2 e
3 Subtract line 2e from line 1.	3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b.	4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	1
	1 . 1
1 Total expenses and losses per audited financial statements	1 . 1
 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 	1 . 1
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	1 . 1
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a b Prior year adjustments 2b	1 . 1
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	1 . 1
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	1
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	1 2e
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a	1 2e
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) 4 a 4 b 4 b	2 e 3
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) c Add lines 4a and 4b.	1 2 e 3 4 c
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) 4 a 4 b 4 b	2 e 3

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2019

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization						Employer identific	ation number					
TRIPS FOR KIDS MARIN												
Part I General Information on Grants and Assistance												
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?												
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' on												
Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.												
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance					
(1) TIFF BIKE RESCUE PO BOX 530 SAUSALITO, CA 94966			0.	5,450.	FMV	BIKES AND PARTS	CHARITABLE					
(2)												
(3)			- OP	4								
(4)			60.									
(5)												
<u>(6)</u>												
<u>(7)</u>												
(8)												
2 Enter total number of section 501(c)3 Enter total number of other organiza	• •	~					0					

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part I
	can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.



SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

2019

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number TRIPS FOR KIDS MARIN 68-0159458

Part I	Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organization only). Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.								
1	(a) Name of disqualified person	(b) Relationship between disqualified person and	(c) Description of transaction	(d) Cor	rected?				
	(a) Name of disqualified person	organization	(, = = = = = = = = = = = = = = = = = = =	Yes	No				
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									

	section 4958	► \$	\$
3	Enter the amount of tax, if any, on line 2, above, reimbursed by the organization	▶\$	3

Part II Loans to and/or From Interested Persons.

Complete if the organization answered 'Yes' on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loa fror organi	an to or n the ization?	(e) Original principal amount	(f) Balance due	(g) In (lefault?	(h) Ap by bo comm	proved ard or nittee?	(i) W agree	ritten ment?
			То	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)				(
(9)												
(10)												
Total												

Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 27.

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2019

Part IV Business Transactions Involving Interested Persons. Complete if the organization answered 'Yes' on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	aring of zation's nues?
				Yes	No
(1) SERENA LESEM	DAUGHTER OF BD		SOCIAL MEDIA OUTREAC		X
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).



SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number 68-0159458 TRIPS FOR KIDS MARIN

Par	t I Types of Property					
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of det noncash contribu	termining tion amounts
1	Art — Works of art					
2	Art – Historical treasures					
3	Art – Fractional interests					
4	Books and publications					
5	Clothing and household goods					
6	Cars and other vehicles					
7	Boats and planes					
8	Intellectual property					
9	Securities - Publicly traded					
10	Securities - Closely held stock					
11	Securities - Partnership, LLC, or trust interests .					
12	Securities – Miscellaneous					
13	Qualified conservation contribution –					
	Historic structures					
14	Qualified conservation contribution — Other					
15	Real estate – Residential					
16	Real estate – Commercial					
17	Real estate – Other.		- OY			
18	Collectibles		AY.			
19	Food inventory.		·U·			
20	Drugs and medical supplies Taxidermy					
21 22	Historical artifacts.					
23	Scientific specimens					
24	Archeological artifacts					
25	Other SEE PART II)					
26						
27	· · · · · · · · · · · · · · · · · · ·					
28	Other ()					
	Number of Forms 8283 received by the organization do	uring the tay	vear for contributions fo	r which the		
25	organization completed Form 8283, Part IV, Done				29	
					<u> </u>	Yes No
20.0	During the year, did the organization receive by contril	hution any ni	roporty roported in Bort I	L lines 1 through 20 that		
Sua	it must hold for at least three years from the date					
	for exempt purposes for the entire holding period?				30 a	X
b	If 'Yes,' describe the arrangement in Part II.					
31	Does the organization have a gift acceptance police				ns? 31	X
	Does the organization hire or use third parties or r noncash contributions?				32 a	X
	If 'Yes,' describe in Part II.					
33	If the organization didn't report an amount in colur describe in Part II.	mn (c) for a	type of property for w	hich column (a) is chec	ked,	

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCH M, PART I, LINES 25-28 OTHER NON-CASH CONTRIBUTIONS

DESCRIPTION	APPL?	NUMBER OF CONTR.	REVENUE ON FORM 990, PART VIII	METHOD OF DETER. REV.
BIKES AND BIKE PARTS	X	1		COMPARABLE SALES
BIKE PARTS	X	1	5,500.	COMPARABLE SALES
BIKE PARTS	X	1	8,394.	COMPARABLE SALES
BIKE PARTS	X	1		COMPARABLE SALES
BUILDING SUPPLIES	X	1		COMPARABLE SALES
CYCLE PARTS		411	331,308.	FMV
EQUIPMENT		1	624.	FMV
FÕOD		9	3,904.	FMV
ADVERTISING		2	2,000.	



SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

68-0159458

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

TRAIL RIDES

TRIPS FOR KIDS MARIN

165 BIKE RIDES WERE IMPLEMENTED FOR 2,015 YOUTH THROUGH PARTNERSHIPS WITH NUMEROUS YOUTH AGENCIES.

EARN A BIKE

177 INDIVIDUAL CLASSES WERE HELD FOR 80 YOUTH PARTICIPANTS. EACH INDIVIDUAL ATTENDED ONCE A WEEK FOR A 6-8 WEEK CLASS SERIES.

MOBILE BIKE WORKSHOPS

116 AFTER SCHOOL WORKSHOPS WERE HELD. 139 YOUTH WERE SERVED EACH WEEK OVER THE COURSE OF A SCHOOL SEMESTER AT 4 LOCATIONS.

A TOTAL OF 2,234 KIDS WERE REACHED IN 2019.

BIKE SHOP

OUR RE-CYCLERY BIKE THRIFT SHOP AT 610 4TH STREET, SAN RAFAEL, GENERATED \$598,595 IN REVENUES, PARTLY FROM THE SALE OF 1,647 RECYCLED BIKES. SINCE WE ARE A RECYCLING CENTER, A GOOD PORTION OF DONATIONS RECEIVED ARE NOT USEFUL TO US AND ARE GIVEN TO OTHERS, RECYCLED, OR (AS A LAST RESORT) DISPOSED OF.

FORM 990, PART VI, LINE 10B - NO WRITTEN POLICIES AND PROCEDURES FOR CHAPTERS, BRANCHES, AFFILIFATION CHAPTERS OPERATE INDEPENDENTLY.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE FORM 990 IS DISTRIBUTED TO THE FULL BOARD BEFORE FILING.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

BOARD MEMBERS AND EXECUTIVE DIRECTOR ARE QUESTIONED ANNUALLY AND SIGN A CONFLICT OF INTEREST FORM.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT EXECUTIVE DIRECTOR'S SALARY IS DETERMINED ANNUALLY AT A MEETING OF THE BOARD OF DIRECTORS, AFTER REVIEWING COMPARATIVE STATISTICS FOR SIMILAR POSITIONS IN SIMILAR GEOGRAPHIC REGION.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

ALL EMPLOYEE'S SALARIES ARE REVIEWED ANNUALLY BY TWO BOARD MEMBERS AND THE EXECUTIVE

DIRECTOR.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

GOVERNING DOCUMENTS, POLICIES, AND FINANCIAL STATEMENTS ARE AVAILABLE AS PROVIDED BY LAW. ALSO, FORM 990 IS AVAILABLE THROUGH GUIDESTAR.ORG.

COPY

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Part I Identification of Disregarded Entities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 33.

Primary activity

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2010

2019

OMB No. 1545-0047

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> (f) Direct controlling

entity

(e) End-of-year assets

Department of the Treasury Internal Revenue Service

Name of the organization

TRIPS FOR KIDS MARIN

(a) Name, address, and EIN (if applicable) of disregarded entity

Employer identification number 68-0159458

(c) Legal domicile (state

or foreign country)

(d) Total income

<u>(1)</u>												
<u>(2)</u>												
<u>(3)</u>												
Part II Identification of Related Tax-Exempt On had one or more related tax-exempt org	rganizations. Co anizations durir	omplete	if the org	anization	answere	d 'Yes	on Form 99	0, Part	IV, line 34,	becau	ise it	
(a) Name, address, and EIN of related organization	(b) Primary activity		Legal domi or foreign	c) icile (state country)	(d) Exempt Code section		(e) Public charity (if section 501	status Direct con entit		olling	Sec 5120 controlled) (b)(13) Î entity?
(1) TRIPS FOR KIDS 610 FOURTH ST. SAN RAFAEL, CA 94901 37-1870249	CHARITAE	3LE	C	:A	501 (C)) (3)	170(B)(1) VI)	(A) (N/A		165	X
(2)												
<u>(3)</u>												
<u>(4)</u>												

Part III	Identification of Related Organizations Taxable as a Partnership	• Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, rtnership during the tax year.
	because it had one of more related organizations treated as a pa	ittlership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
		country)		512-514)			Yes	No	1065)	Yes	No	
<u>(1)</u>	_											
	-											
	-											
(2)												
(2)	-											
	-											
	-											
(3)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	Sec 512 controlled) (b)(13) d entity?
		country)	entity	or trust)				Yes	No
<u>(1)</u>									
(2)									
	<u> </u>								
<u>(3)</u>									

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1 a	X
b Gift, grant, or capital contribution to related organization(s)				1 b	Х
c Gift, grant, or capital contribution from related organization(s).				1 c	X
d Loans or loan guarantees to or for related organization(s)				1 d	Х
e Loans or loan guarantees by related organization(s)				1 e	X
f Dividends from related organization(s)			_	1 f	X
g Sale of assets to related organization(s)			<u> </u>	1 g	X
h Purchase of assets from related organization(s)				1 h	X
i Exchange of assets with related organization(s)				1 i	X
j Lease of facilities, equipment, or other assets to related organization(s)				1j	X
k Lease of facilities, equipment, or other assets from related organization(s)				1 k	Х
Performance of services or membership or fundraising solicitations for related organization(s)			<u> </u>	11	X
m Performance of services or membership or fundraising solicitations by related organization(s)			<u> </u>	1 m	X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1 n	X
Sharing of paid employees with related organization(s)				10	X
• Originity of paid employees with related organization(s)				10	Λ
p Reimbursement paid to related organization(s) for expenses				1 p	Х
p Reimbursement paid to related organization(s) for expenses				1 q	X
				- 4	
r Other transfer of cash or property to related organization(s).				1r	Х
s Other transfer of cash or property from related organization(s)				1 s	X
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including coverage of the above is 'Yes,' see the instructions for information on who must complete this line, including coverage of the above is 'Yes,' see the instructions for information on who must complete this line, including coverage of the above is 'Yes,' see the instructions for information on who must complete this line, including coverage of the above is 'Yes,' see the instructions for information on who must complete this line, including coverage of the above is 'Yes,' see the instructions for information on who must complete this line, including coverage of the above is 'Yes,' see the instructions for information on who must complete this line, including coverage of the above is 'Yes,' see the instructions for information of the above is 'Yes,' see the instruction of the above is 'Yes,' see the instruction of the above is 'Yes,' see the above is 'Yes	ered relationships and tran	saction thresholds.			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved		(d) d of deta ount inv	ermining olved
1)					
2)					
2)					
3)					
4)					
5)					
6) AA TEEA5003L 06/27/19		Schod	ر م اری	(Form 0	90) 2019
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	lated, excluded	(e) Are all partner section 501(c)(3) organizations		(f) Share of total income	Share of total income (g) Share of end-of-year assets		h) ropor- nate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?		(k) Percentage ownership
			from tax under sections 512-514)	Yes	No			Yes	No	,	Yes	No	
<u>(1)</u>													
(2)													
	†												
<u>(3)</u>													
	-												
<u>(4)</u>	-				7F	7							
	1			C	ر								
<u>(5)</u>													
<u>(6)</u>	-												
	1												
<u>(7)</u>													
	-												
<u>(8)</u>													
]												

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Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

